



OIL AND NATURAL GAS CORPORATION LIMITED  
(CORPORATE POLICY GROUP)  
TEL BHAVAN: DEHRADUN

No. ONGC/ER/CP/MED/008

Dated: 04-01-2012

**OFFICE ORDER (01/2012)**

Reference is invited to Office Order (76/2009) No. ONGC/ER/CP/MED/008 dated 3<sup>rd</sup> December, 2009 regarding Guidelines on Artificial Appliances (prosthesis) and Wheel Chair.

2. The existing office order on Artificial Appliances (prosthesis) and Wheel Chair is hereby renamed as "**Guidelines on Artificial Appliances used for permanent physical impairment (Prosthesis, Orthosis and Wheel Chairs)**" to include orthotic appliances.

3. EC in its 406<sup>th</sup> meeting held on 16.11.2011 has approved addition of following orthotic appliances with monetary ceiling mentioned against each in above office order:-

Sl.No.	Description	Monetary ceiling
1.	ANKLE FOOT ORTHOSIS (AFO): toe-off /with motion ankle joint or equivalent	₹23000
2.	KNEE ANKLE FOOT ORTHOSIS (KAFO): with safety stride and automatic spring lever knee joint/with wedge lock plus multifunctional ankle or equivalent.	₹122000
3.	HIP KNEE ANKLE FOOT ORTHOSIS (HKFO): Carbon fiber laminated or equivalent	₹112000
4.	PARTIAL HAND PROSTHESIS-STANDARD: (for amputation through the metacarpals or amputation of thumb or amputation of two or more fingers from base)	₹72000
5.	PARTIAL FOOT PROSHESIS-STANDARD (for amputation through metatarsals/tarsals or amputation of two or more toes from base)	₹54000

4. There will be no cost ceiling of artificial appliance(s) required for employee who sustains a permanent disability following injuries while on duty accident on first occasion. However, on subsequent occasion, if any, the cost ceilings as prescribed for the category of artificial appliances shall be applicable.

5. Other terms and conditions of the existing office order on Artificial Appliances (Prosthesis) and Wheel chair shall remain unchanged.

*Amarendra Sahu*  
(Amarendra Sahu) 4.1.2012

Dy. General Manager (HR)-Corp. Policy